



PERSON SPECIFICATION

JOB TITLE	Head of Additional Learning (Maternity Cover)
DEPARTMENT/SECTION	Whole School

CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS:		
Good Honours Degree Suitable training and professional development Qualified Teacher Status	* * *	*
EXPERIENCE:		
Experience of working with Key Stage 1, 2 and 3 pupils in a classroom environment. EYFS Experience and a desire to work with SEN children Successful experience in teaching across all phases	* * *	*
KNOWLEDGE & SKILLS:		
Knowledge of the Key Stage 1, 2 and 3 National Curriculum. The ability to use IT effectively to support learning. A basic understanding of the principles of child development and learning. The ability to comply with policies and procedures related to child protection and health and safety. Empathy, sensitivity and approachability First-rate teaching skills A diplomatic and supportive approach to resolving problems Exceptional organisational abilities and administrative skills Flexibility and teamwork High levels of personal organisation The highest standards of personal integrity and professionalism A commitment to further professional training and development. Confident public speaker A commitment to school improvement and the improvement of SEN children An understanding of, and commitment to, the 24/7 nature of independent schools. Familiarity with the operation of the School Management System (ISAMS)	* * * * * * * * * * * * * * * * *	*



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APTITUDES:		
<p>A cheerful, friendly and enthusiastic personality.</p> <p>A positive outlook.</p> <p>An effective team member.</p> <p>Instinct and initiative.</p> <p>Punctuality and commitment to the School.</p> <p>A commitment to ensuring that all St Aubyn's pupils meet their potential.</p> <p>The potential to offer or support an after-school activity in an area of interest.</p>	<p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p>	